Faculty Affairs Committee MInutes Monday, February 27, 2017 3:00 – 4:00 pm Thomas Room

Committee members in attendance:

John Francis, Amy Memmer, Linsey Moddelmog, Barbara Scofield, Mark Smith, Crystal Stevens, Roy Wohl, Corey Zwikstra

- 1. Approval of Minutes from November 16, 2016 meeting The minutes were sent to the committee prior to the meeting for review. One minor edit was recommended. The minutes were approved with the understanding the edit will be made and will be forwarded to Faculty Senate.
- 2. Discussion Items:
 - a. Faculty Handbook agenda item-
 - Creation of a Standing Advisory Committee

Dr. Mazachek indicate the Faculty Handbook committee has met over the past several years. It was determined this committee should be a standing committee at the University level.

Thoughtful discussion occurred and the following were noted:

- 1. This change is necessary and will be a consistent way to note new changes within the employment law. This committee will ensure the university guidelines remain compliant, in consultation with the Vice President's office and Human Resources.
- 2. Most of the items will be funneled through the governance committees for faculty input.
- 3. Terms will be staggered to afford faculty senators the opportunity to serve two successive terms.
- 4. Minor edits were suggested by the committee and made during the committee meeting.

A motion was made to approve the agenda item with the noted edits, a second was received with all approving this to be moved forward to Faculty Senate.

Dr. Mazachek mentioned to the committee members another policy will be forthcoming to this committee. The new agenda item will deal with relationships at work. A task force will meet on March 6 to start work on the development of a policy.

A motion to adjourn was made, seconded and approved.